

HOT SPRINGS SCHOOLS 14J  
Regular School Board Meeting  
April 26, 2010

**Call to Order:** 7:30 p.m.

**Roll:** Terry Prongua, Sheila Matt, Julie White, Kim Baker, Dirk Roosma, Carol Heath, Frank Salmi, Sean Estill, Larry Markuson and Carmen Jackson

**Absent:** none

**Visitors:** Scott Brown, Renee Floyd, Chris Clairmont, Alisha Pablo, Lisa Mueller, Robin Miller

### **2010 – 2011 Budget Review**

#### 1. Health Insurance

- Insurance – The MUST renewal for the 2011 school year assessed the District with a 30% increase in premium. The District was to notify MUST of cancelation by April 20<sup>th</sup>, however, as of that date, the District still did not have any quotes from other carriers. Mr. Markuson requested and received an extension of this deadline until April 30<sup>th</sup> in order to provide more time to receive the quotes. If the District elects to discontinue their membership with MUST, a \$480 per participant fee will be assessed, approximately \$12,960.
- The teachers are concerned about the stability of the MUST program due to the large amount of Districts that have currently left the Trust, or are discussing leaving the Trust.
- The teachers are in favor of changing to the MSHWP health policy. Blue Cross, Blue Shield is the underwriter of the program. They are a nationwide carrier, they are more stable, and they do not have an assessment clause. Rate increases are the same across the state. To date they have shown a fairly stable rate increase that was less than 15%.
- The teachers would be willing to go to the \$2400 high deductible plan if the Board would be willing to contribute some money to a Health Savings Account on behalf of the participants. However, at this time the teachers have not decided on an exact amount they would like the board to contribute.
- Move to change insurance carriers to MSHWP and to the \$2400/\$4800 HSA qualified health plan.
  - Matt – Motion dies for a lack of a second
- Superintendent Markuson suggested the Board consider offering each participant a \$1000 contribution to the HSA account if the Union will agree to the \$3500 deductible plan.
- The teachers present stated that they would rather change to the \$2400/\$4800 MSHWP health plan without a Board contribution to the HSA over the \$3500 plan. Move to change the Health Insurance Plan to the MSHWP \$2400/\$4800 HSA qualified plan without financial contribution to participant's HSA accounts by the Board.

Salmi/Roosma (P)

2. Retirement Incentive

- Deb Pier has informed the Administration that she would be interested in taking advantage of the \$35,000 early retirement incentive. Mr. Markuson hopes that the details of the incentive disbursement will be worked out by the May Board meeting.

3. School Lunch Program

- Move to require a monthly financial report showing the number of meals served, expenses (including labor) and income.  
Baker/Heath (P)
- Trustee Matt informed the Administration that FSA and Sysco have programs that offer facilities training on making their programs economically feasible.

**Personnel Matters**

- Move to approve Emily Morigeau as a driver to transport the Hot Springs students participating in softball to and from Plains for practice and games.  
Baker/White (P)

**May Agenda**

- Student Absence Policy
- Class Funds

**Adjourn 11:46 p.m.**

**Chairman** \_\_\_\_\_

**Clerk** \_\_\_\_\_